

## Sustainability Performance Targets

### KPI 1 - ENVIRONMENTAL SUSTAINABILITY: REDUCE SCOPE 1 AND 2 CARBON EMISSIONS FROM ELECTRICITY AND HEATING

Baseline	Target	Target date
14.95M Kg CO <sub>2</sub> e (2018/19)	6M Kg CO <sub>2</sub> e	31 July 2026

### KPI 2 - ENVIRONMENTAL SUSTAINABILITY: INCREASE RENEWABLE ENERGY GENERATED ONSITE OR OFFSITE

Baseline	Target	Target date
5.95M Kg CO <sub>2</sub> e (2018/19)	15.0M Kwh	31 July 2026

### KPI 3 - INCREASE THE PERCENTAGE OF FEMALE PROFESSORS (EQUALITY & DIVERSITY)

Baseline	Target	Target date
29% (2020-21)	33%	31 July 2026

Baseline	Review Point Targets	Target date
64th nationally	20	31 July 2026